

Placement Students

2017-18

2017-18

Kajal Hemkant Sawakare

MA (Geography) Pune University Geo.

SAVITRIBAI PHULE PUNE UNIVERSITY
(Formerly University of Pune)
DEPARTMENT OF GEOGRAPHY



Ganeshkhind,
PUNE-411007 (INDIA)
Telephone:
Office EPABX: 020-25601365/64
Head: 020-25601363
Fax: 020-25693370

Email ID: bhoogol@unipune.ac.in

Ref no.: SPPU / GG /243/2021

Date: 2/07/2021
परिशिष्ट ब

To,
Ms. Kajal Hemkant Sawakare
53 Saket, Vinayaka Colony,
Bhusawal, Dist.- Jalgaon

Sub: Appointment as Assistant Professor (Contractual) for M.A/M.Sc. Geography Course
Ref.: Notification No. published on Savitribai Phule Pune University official Website
dated: 23rd June, 2021.

Madam,

With reference to your online interview held on 30th June, 2021 for the post of Assistant Professor (Contractual) in the University Department of Geography for M.A/M.Sc. Geography course. I am directed to inform you as follows:

You are appointed as **Assistant Professor (Contractual)** on following terms and conditions:

1. You have been appointed on consolidated salary of **Rs. 30,000/- (fixed)** with no other benefits.
2. Your appointment is made only for the academic year 2021-22 i.e. upto 31.05.2022 from the date of your joining.
3. You shall be required to take minimum 16 hours weekly teaching in the Department and also undertake the work assigned by the Head of the Department from time to time. 8 Casual Leaves will be permissible to you during an academic year.
4. Your service can be terminated without assigning any reason by giving one month's notice or one month's salary in lieu of the notice.

You are requested to join your duties immediately and submit your joining report in triplicate through proper channel.



[Signature]

(Professor and Head)
Professor & Head
Department of Geography
Savitribai Phule Pune University
Pune - 411 007

Copy to:

- 1) The Finance & Accounts Officer.
- 2) The Deputy Registrar, Reservation Cell.
- 3) The Deputy Registrar, Administration Teaching.
- 4) Section Officer, Decentralized Finance Unit.
- 5) Personal File.



9

Date : 08/03/2021

Offer Letter

Full Name : Shahbaaz Shaikh

Dear Shabaaz,

With reference to your application, discussion and various rounds of Interview, we are pleased to offer you employment in our organization for the position of "Marketing Trainee" on the following terms and conditions.

Your Fixed Annual remuneration/Cost to Company will be **Rs. 222000 /-** per annum (Two Lacs Twenty Two Thousand Only). You will also be eligible for Sales commission as per the company norms subject to certain terms and conditions.

Kindly refer to the Annexure 1 for a detailed salary structure.

You shall report for virtual joining as per the HR instructions. Kindly note that all the below mentioned documents will be required upon accepting the offer letter.

- Recent passport size photograph- 2 nos.
- Educational certificates (Photocopies)
- Relieving & experience letter from your previous employer (Photocopies)
- Salary slips/statements of last three months (Photocopies)
- Photo ID Proof (Aadhar card/Driving license/Passport (**Color** Photocopies)
- PAN Card (**Color** Photocopies - 1 Nos.).

For CandorWorks Private Limited,
Shahbaaz Shaikh

Candidate Name :

Sylvia Thinge,
Human Resource Manager

Sign :

CandorWorks Private Limited

- Office No. 301 A, 3rd Floor, Icon Towers, S. No. 114, Baner Road, Pune 411045, India
- Tel: +91 7447700091/92 • US Contact No.: +1 510 455 4660.
- Email: info@candorworks.com • Website: www.candorworks.com

Mr. Deva Dnyeshvar Gujar	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD
Mr. Vinod Bhatu Patil	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD
Mr. Swapnil Prabhakar Pawar	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD
Mr. Harshal Balkrishna Bhadane	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD
Mr. Amol Ramdas Koli	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD
Mr. Yogesh Arun Patil	M. Sc (Chemistry)	Gujarat Ambuja Exports LTD



M.Sc Student Joining Confirmation

1 message

Sachin Yeole <sdyeole@gmail.com>

Mon, 23 Apr, 2018 at 14:17

To: yogesh.kale@ambujagroup.com, gajuwani03@gmail.com

Cc: devagujar@gmail.com, AMOL KOLI <amolkoli221@gmail.com>, vinodpatil839081@gmail.com, swapnilpawar051@gmail.com, Harshalu bhadane <bhadaneharshal196@gmail.com>, yogeshpatil2794@gmail.com

Dear Sir,

Thank you for giving opportunity to our students to work in your esteemed organization. We hereby confirm that all the six selected students have accepted the offer and are willing to join the duty on May 14, 2018.

Please find attached letter from the placement cell chairman and the contact details of the candidates. Kindly arrange to do the needful.

Thanks

Dr. Sachin D. Yeole

Head, Department of Chemistry

Bhusawal Arts, Science and P. O. Nahata

Commerce College Bhusawal.

On Tue, Apr 17, 2018 at 12:51 PM, Gajendra Wani <gajuwani03@gmail.com> wrote:

----- Forwarded message -----

From: Yogesh Kale <yogesh.kale@ambujagroup.com>

Date: Tue, 17 Apr 2018, 12:05

Subject: M.Sc Student Joining Confirmation

To: <Gajuwani03@gmail.com>

Cc: Nagesh Sharma - (Plant Head) - Chalisgaon <nageshsharma@ambujagroup.com>, Sandeep Agarwal <sandeep@ambujagroup.com>, Sachin Shinde, HR- Chalisgaon <hr.chalisgaon@ambujagroup.com>, Prashant Wankhede <prashantwankhede1@gmail.com>

Dear Sir,

We have conducted interview of M.sc Chemistry final year student in your college on 9th April 2018.

Out of interviewed student We are confirming following six student for joining immediately after Exam is over.

Sr. No	Name of Employee	Qualification
1	Mr. Deva Dnyeshvar Gujar	M. Sc (Chemistry)
2	Mr. Vinod Bhatu Patil	M. Sc (Chemistry)
3	Mr. Swapnil Prabhakar Pawar	M. Sc (Chemistry)
4	Mr. Harshal Balkrishna Bhadane	M. Sc (Chemistry)

5	Mr. Amol Ramdas Koli	M. Sc (Chemistry)
6	Mr. Yogesh Arun Patil	M. Sc (Chemistry)

All above students are Trainee for one Year. For first six month Stipend will be Rs.9k and after completion of six month stipend will revise i. e 11 K.

Accommodation and flooding is on self cost.

After completion of training period successfully appraisal will take place and salary revision will done as per the performance of the candidates during the training period.

You are requested to inform above student and confirm to us.

Yours Positive

Yogesh Kale

Asst. Manager-Human Resources

Gujarat Ambuja Exports Limited.

7720093373

April 23, 2018

To,
Yogesh Kale,
Asst. Manager - Human Resources,
Gujarat Ambuja Experts Limited


Subject: - Acceptance of the candidates for the offer from Gujarat Ambuja Experts Limited

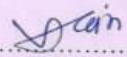
Dear Sir,

This is in reference with the e-mail from your office regarding the job offer to our M.Sc. Chemistry students. We are glad to inform you that all the six selected candidates are willing to accept the offer and they have agreed to join the duties on May 14, 2018. With this letter we are attaching the contact details of the candidates for your perusal.

Thanking you,

Yours sincerely,


Head of the
Chemistry Department


.....
(Chairman – Placement cell)
Bhusawal Arts, Science & P. O.
Nahata Commerce College, Bhusawal

Placement Students

2018-19

2018-19 Sandip Subhas Chavan M. Sc (Ana Chem) Maharashtra Tasil
Karayalay, Dharangaon

महाराष्ट्र शासन
तहसिल कार्यालय धरणगाव
आळखपत्र
पुरवठा विभाग (अत्यावश्यक सेवा)

नाव :- श्री. संदिप सुभाष चव्हाण.
सेवेचा प्रकार :- तालुका अभियंता (ई-पॉस मशीन).
आधार क्रमांक :- 8210 - 4569 - 2742.
जन्म तारीख :- 03 जून 1993.
पत्ता :- सिद्धार्थ नगर, मु. पो. कासोदा,
ता. एरंडोल, जि. जळगाव, 425110.


Schavan
स्व. स्वाक्षरी


तहसिलदार धरणगाव

30

2018-19 Samadhan T. Patil MA (Marathi) "Govt.H.S.S.
(T) MM, Silvassa [DNH&DD]"

U.T. Administration of Dadra & Nagar Haveli,
Directorate of Education
Silvassa-396230

No.DE/DNH/REC. TGTs & PGTs/2017-18/ 376

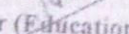
Dated 30/09/2019

ORDER

Shri PATIL SAMADAN TULSHIRAM is appointed as Post Graduate Teacher (PGT) in a substantive capacity with effect from 30/09/2019 (BN) until further orders.

Shri PATIL SAMADAN TULSHIRAM will be on probation for a period of 2 years from the said date.

This is issued with the approval of the Hon'ble Administrator, DD & DNH/ Appointing Authority vide diary dated 23/09/2019.


Director (Education)
Dadra and Nagar Haveli

To

1. Shri PATIL SAMADAN TULSHIRAM.
2. The Director of Accounts, Silvassa DNH.
3. Office copy / Guard file.

Placement Students

2019-20

2019-20 Sonawane Rupali Yuvaraj MA (Political Science) Gram Panchayat Cleark



ग्रामपंचायत कार्यालय, किन्ही

ता.भुसावळ जि. जळगांव

सौ.निलम सचिन सोनवणे
सरपंच

श्री.जयंत जगन्नाथ पाटील
उपसरपंच

श्री.संदिप चंद्रभान निकम
ग्रामसेवक

जा.क्र.

जा.क्र./ग्रा.पं./स्थायी कर्म.नियुक्ती/०१/२०२१
ग्रामपंचायत, कार्यालय, किन्ही,
ता.भुसावळ जि.जळगाव
दि.२३/०८/२०२१

* ग्रा.पं.सदस्य *

- श्री. जयंत जगन्नाथ पाटील
श्री. अशोक तुळशिराम पाटील
सौ. शैला अरूण बोरोले
श्री. प्रदीप शामराव कोळी
सौ. अपर्णा अतुल सपकाळे
श्री. सुरेश नारायण येवले
सुनंदा पंढरीनाथ बोंडे
श्री. दिलीप कडू सुरवाडे
सौ. विजया दत्तात्रय येवले
सौ. अर्चना दिलीप चौधरी
सौ. रूपाली मनोज सपकाळे (क्लर्क)
श्री. सुगत यशवंत तायडे (ग्रा.सेजगार सेवक)
श्री. निखील संजय येवले (ऑफिसर)
श्री. नरेंद्र सोमा स्वाचणे (पा.पु.कर्मचारी)
श्री. सुधाकर मधुकर बोंडे (शिपाई)

* संदेश *

- १) ग्रा.पं. कराची रकम मुदतीत भरून ग्रामपंचायतीस सहकार्य करा.
२) स्थानिक जन्म, मृत्यु व विवाहाची नोंद २१ दिवसांच्या आत ग्रामपंचायत कडे करा.
३) घर तेथे शांतालय बांधा.
४) कुटूंबाचे आरोग्य जगवा.
५) गावात वृक्षरोपण करा.
६) पाण्याचा अपव्यय टाळा. नळांना तोटी बसवा.
७) कचरा गटारीमध्ये टाकू नये. आपल्या गटारी स्वच्छ ठेवा.
८) बालविवाह करणे कायदेशीर गुन्हा आहे.
९) कुटूंब लहान तर सुख महान



लेक वाचवा, लेक शिकवा.
ग्रामपंचायत कार्यालय सोजल्याने.

- वाचले : १) ग्रामपंचायत किन्ही, ता. भुसावळ येथील जाहीरात दि. २८/०६/२०२१
२) आपला अर्ज सौ.रूपाली मनोज सपकाळे यांचा अर्ज दि. ०३/०७/२०२१
३) ग्रामपंचायत, किन्ही, ता.भुसावळ येथील मासिक सभा दि. २३/०८/२०२१ ठराव क्र.७

* नियुक्ती आदेश *

उपरोक्त संदर्भ क्र. ०३ अन्वये सौ. रूपाली मनोज सपकाळे प्रवर्ग एस.सी. यांची ग्रामपंचायत, किन्ही.ता.भुसावळ जि.जळगाव मध्ये ग्रामपंचायत क्लर्क या पदावर स्थायी स्वरूपी कर्मचारी वर्ग ४ म्हणून खालील अटी व शर्तीस अधिन राहून नियुक्ती करण्यात येत आहे. सौ. रूपाली मनोज सपकाळे यांनी नेमणुक आदेश मिळताच पंचायतीस हजर राहावयाचे आहे. अन्यथा नेमणुक आदेश रद्द करण्यात येईल.

अटी व शर्ती :

- १) आपली स्थायी कर्मचारी वर्ग ४ (ग्रा.पं.क्लर्क) म्हणून नेमणुक करण्यात आली आहे.
२) ग्रामपंचायतीच्या ठरावानुसार वेतन महिन्याच्या दि. १ ते ५ या कालवधीत अदा केले जाईल.
३) ग्रामपंचायत सरपंच, सचिव यांनी नेमून दिलेली व ठरवतील ती कामे करणे बंधनकारक राहिल.
४) ग्रामपंचायत कर वसुली करणे व बँक भरणा करणे व हिशोब ठेवणे तसेच कार्यालयीन कामकाज करणे इ. अधिकार आपणास प्रदान करण्यात येत आहेत.
५) शासन, जिल्हा परिषद, पंचायत समिती, ग्रामपंचायत यांनी दिलेले निर्देश बंधनकारक असतील.
६) राजकीय चळवळीत व निवडणुकीत भाग घेता येणार नाही.
७) ग्रामपंचायत वेळावेळी देतील त्या सुचनांप्रमाणे कामे करणे बंधनकारक राहतील.
८) नियुक्तीच्या कालावधीत कोणत्याही स्वरूपाचे गैरवर्तन व अपराध घडल्यास आपली नियुक्ती रद्द करण्यात येईल.
९) आपणास शासन नियमाप्रमाणे रजा देय राहतील.
१०) सेवेच्या सर्व अटी व शर्तीचे दोन साक्षीदारांसह प्रतिज्ञापत्र देणे बंधनकारक राहिल.

प्रतिलिपी :


मा. मुख्यकार्यकारी अधिकारी साो., जि.प.जळगाव
मा.गटविकास अधिकारी साो., पं.स.भुसावळ
सौ.रूपाली मनोज सपकाळे, रा.किन्ही, ता.भुसावळ जि.जळगाव

सरपंच

ग्रामसेवक
ग्रामपंचायत किन्ही, ता.भुसावळ जि.जळगाव

जल संरक्षण : गरज ही आणि कर्तव्य ही ! * पाण्याचा वापर जपून करा. *

2019-20 Mohini Tajbirsing Bhandari MSc (CS) "Gladiolus english medium school, Pune"

 **Rajarshi Shree Shahu Pratishthan's**
GLADIOLUS
ENGLISH MEDIUM SCHOOL
Offer Letter

Office : Gat No 509, 1st Floor,
Chandani Tal. - Khed, Dist. Pune - 410301
Email : adm@gladiolus.org.in
Website : www.gladiolus.org.in
Ph. No. : 9198 50 10 41 12
9198 50 10 40 12

To,
Ms. Mohini Tajbirsing Bhandari

Dear Madam,
We are highly pleased to inform you that your application process and interview has been successful due to which the Management Committee of the Gladiolus English Medium School hereby offers you an appointment as a Asst Teacher (Co-ordinator Science subject)

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1. Salary :- Your Gross salary per month is 12000/- (Rupees Twelve thousand only) Provident fund is applicable.
2. Probation: - You will be on probation for an initial period of one year which can be extended to another year. If you are not confirmed on or before the expiry of the original period of probation mentioned above, your probation will be deemed to have been extended even though you are not informed of the same in writing. The institution can dispense with your services at any time, without assigning any reason by giving you one month's notice or payment in lieu thereof. After completion of the probationary period, your confirmation shall depend on the institution's needs and your performance, conduct etc.
3. You shall be eligible for leaves in accordance with the rules of the institution. Leave cannot be treated as a matter of right. Leaves will not be granted during school functions, Independence Day, Republic Day, school exam days. Any absence on such days will be treated as leave without pay even if there are balance leaves.
4. Appraisal & Increment: - Your annual increment shall not be automatic but will be subject to your performance and good conduct.
5. Ragging/bullying within or outside the institution is strictly prohibited. Malpractices in examination are also strictly avoided.
6. You shall be responsible for the safekeeping and returning in good order all the properties of the institution such as equipment's, reference materials etc. which may be in your possession, custody, care or charge.
7. On cessation/termination of your services you will immediately return to the institution all documents, records, books, assets etc.

2019-20 NEMADE DIPALI MURLIDHAR MSc (CS)

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



Tapli Education Society's

BHUSAWAL ARTS, SCIENCE AND

P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL

NAAC Re- accredited 'A' Grade with CGPA 3.30
UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that Prof. Dipali Nemade is working as
Assistant Professor at the Department of Information
Technology. He/She is Temporary full-time teacher since
15/02/2021.



Principal
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2019-20 WARAKE TEJAL KASHINATH MSc (CS)

**Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal**



Tapti Education Society's

BHUSAWAL ARTS, SCIENCE AND

P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL

NAAC Re- accredited 'A' Grade with CGPA 3.30

UGC honoured "College with Potential for Excellence"

Certificate

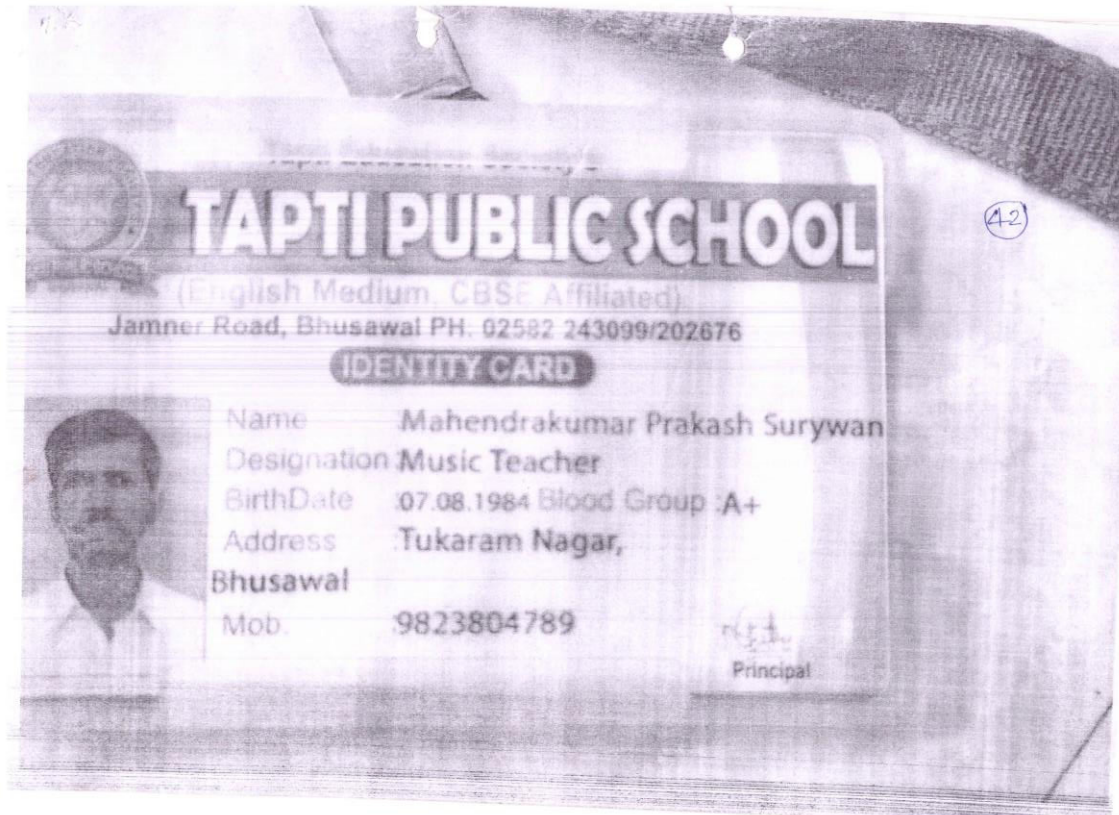
This is to certify that **Prof. Tejal Warke** is working as
Assistant Professor at the Department of **Computer Science**.
He/She is **Temporary full-time teacher** since **15/02/2021**.



TEJAL
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2019-20 Suryavanshi Mahendra Prakash MA (Music)

Teacher Tapti public school. Bhusawal



Project Officer Rasi seeds pvt ltd Bhusawal



Date: 14 Jun 2021

Mr Durgadas Bhagwan Koli
At Vithhal Wadi Near Balsankar School
Post Yawal Tq Yawal Dist
Jalgaon 425301

Employee No: 2099130
Dear Mr Durgadas Bhagwan Koli

Appointment Letter

We are pleased to appoint you in our organization as Project Officer subject to the following terms and conditions:

- 1 Your contract will commence from 14 Jun 2021 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed to you on 14 Jun 2021 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations. Your appointment is subject to confirmation from our client on the selection of your candidature by our client, in accordance with their selection criteria. Your term shall further get extended based on positive feedback from the client.
- 2 You hereby agree to be liable for the following terms and conditions:
 - i Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
- 3 Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
- 4 Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 30 days notice in writing or payment thereof.
- 5 Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
- 6 You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
- 7 Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
- 8 Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to

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make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.

9. The salary payout will be made latest by 5th of the month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. During your employment with TeamLease, if we find any irregularity or insufficiency in the documents submitted by you, this Appointment Letter would stand cancelled/revoked.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send across the signed acknowledged copy to ROPS Team, Bangalore Address which is mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to TeamLease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:

Name: DURGADAS BHAGWAN KOLI

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TeamLease Services Limited., CIN No U74140MH2000PTC124003
BMTC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph (91-80) 33002345, Fax (91-80) 33243001 www.teamlease.com
Registered Office No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Salary Annexure

Employee No: 2099130

Fixed Salary

Particulars	Amounts
Basic	3202
House Rent Allowance	1281
Conveyance	1600
Employer PF Contribution	736
ESIC - Employer	261
Works Allowance	1334
Statutory Bonus	589
Total Amount	9003
Amount In Words(Rs)	Nine Thousand Three rupees

Net Pay Annexure

EARNINGS		Amounts
Basic		3202
House Rent Allowance		1281
Conveyance		1600
Works Allowance		1334
Statutory Bonus		589
Gross Earnings		8006
DEDUCTION *		Amounts
Employee ESI		61
Employee PF		736
Professional Tax		175
Total Deduction		972
Net Salary		7034
Travel and Other Reimbursement		5766
Total Net Payment		12800

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Placement Students

2020-21

2020-21 Dipak Yashawant Wani BSc (CS)

Panther Nails Business Solution, Jalgaon.



Group HRD <hrd@mdcgroupenterprise.com>

Subject: - Offer of Employment - Customer Support Executive - L1 – At Panther Nails Business Solution, Jalgaon.

Dear, Mr. Dipak Wani,

Congratulations!

We are pleased to inform you that our organization has found you eligible and we are delighted to extend this offer of employment on the position of **Customer Support Executive** with Panther Nails, Pune.

Panther Nails is a promising venture and will provide you a challenging and a rewarding professional environment with ample opportunities for career development. We look forward to your joining.

Designation: Customer Support Executive

Date of Joining: 1st Sept 2021

CTC: 1.2 Lac p.a. for p.a. for Six months, After 6 Months – 1.44 Lac p.a.

Work Location: Work from Office, Jalgaon.

Working Days: 6 days (Monday to Saturday) [after six-month 5 days working in week]

Work Timing: 9:00 AM to 6:30 PM

Leave Policy: Weekly off Sunday & 9 yearly holidays during first six-month, 8 casual leaves, 7 sick leaves applicable after 6 months completion.

Yearly Increment – within 10% - 15 % Based on Performance.

P.S. Please revert within 24 hours as a token of your acceptance of our offer.

In the meantime, please feel free to contact me, in case of any doubts.

Regards,

Team HRD

MDC Group Enterprise [Panther Nails | Learn From Native | Rasik DnL | Rasik Stores]

2020-21 Akash Kamalakar Patil BCA "

HDB financial services 2nd Floor, Wilson House, Old Nagardas Road,
Near Amboli Subway, Andheri East, Mumbai – 400069



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HDB Financial Services Limited
2nd Floor, Wilson House,
Old Nagardas Road,
Near Amboli Subway,
Andheri East, Mumbai - 400069
Tel. : 022 - 7945 5000
Email : hdb.hrcompliance@hdbfs.com
Web : www.hdbfs.com
CIN - U65993GJ2007PLC051028

July 19, 2021

Ref:HDBFS/21-22/HRIC45311/Appt/138541

Mr.Akash Kamalakar Patil,
Sr No-87/1/1 Pl No-30,
Nr Bhosale Poultry Farm,
Pune,
Pune-411047

Dear Mr.Akash Kamalakar Patil,

LETTER OF APPOINTMENT

Further to your application and subsequent discussions for employment, HDB Financial Services Limited ("Company") is pleased to appoint you as JR. OFFICER - CLASSIC ON PHONE on the terms and conditions as set out below.

Your Total Salary per annum is set out as attached in Annexure A. All remuneration, benefits and perquisites will be taxed in accordance with the provisions of Income Tax Act, 1961 and any other enactments in force from time to time.

Terms and Conditions:

- a) You will be on probation for a period of 6 (six) months from the date of your employment. Subject to satisfactory performance during probation, your employment will be confirmed in writing. The Company shall have the absolute right to terminate your employment during the probation period by giving you 15 (fifteen) days' notice or salary in lieu thereof if your conduct, attendance, progress or performance is found to be unsatisfactory or for any other reason as the Company may in its sole discretion deem fit. If you wish to leave the employment with this Company during your probation period or post confirmation, you will mandatorily have to serve a minimum notice period of 1 (one) month or pay to the Company an amount equivalent to your 1 (one) months' salary in lieu of such notice period. It is clarified that, in the event of a termination of this Agreement by you, the decision whether or not to accept salary in lieu of the notice period will rest solely with the Company and you may be required to serve the applicable notice period instead of paying to the Company an amount equivalent to your salary in lieu thereof.
- b) Your appointment will be subject to the Company receiving satisfactory references and Contact Point verifications. You are required to furnish the name(s) of the references, who have supervised you in a professional capacity at some stage in your academic / professional career as may be required by the Company.
- c) Your duties and responsibilities will be explained to you on your joining the Company.
- d) Your initial place of posting will be at Pune. You are initially assigned to services at our client premises, GIGA SPACE PUNE. The Company reserves the right to change the duties assigned to you, transfer you, temporarily or permanently, to any other office / branch, subsidiary or associate of the Company or to any other place of business of the Company that is in existence or may come into existence at a future date. The Company further reserves the right to transfer you from one shift to another, depending upon the exigencies of work.

Registered Office : Radhika, 2nd Floor, Law Garden Road, Navrangpura, Ahmedabad-380 009.

- e) You shall devote your whole time and attention to your duties with the Company and will not directly or indirectly, for any part of your time carry on any business or occupation or enter in any capacity, the employment of or association in business for profit or otherwise, with any firm, company or person without the prior written consent of the Company.
- f) You shall abide by all the applicable policies, rules, regulations, procedures and practices of the Company, as may be amended, from time to time and comply with all applicable Laws. Any violation of or failure to comply with or abide by the same shall be deemed to constitute an act of misconduct.
- g) You will be responsible for the safe keeping and return in good condition and order, of any properties and / or assets which may be entrusted to you by the Company. The Company shall have the right to deduct the money value of all such properties and / or other assets from your dues and take such other action as it may deem proper in the event of your failure to account for such properties to the Company's satisfaction.
- h) You shall not, during your employment with the Company or at any time thereafter, discuss, divulge, or make public, directly or indirectly, to any individual, firm, company or person of any nature whatsoever, any information, processes, policies, documents, research, development, finances, properties, contracts, methods, trade secrets, transactions, or generally in relation to the business and affairs of the Company (including its subsidiaries and associate companies) or its clients, customers, employees, management, or business associates, which you may acquire during the course of, or which may otherwise come to your knowledge or possession during the course of your employment with the Company.
- i) Upon the termination of this letter of appointment, you will be required to comply with the Company's exit formalities.
- j) If at any time, you are found to be overstaying your sanctioned leave or are absent from work without permission for a period exceeding 5 (five) consecutive days or are found to be habitually absent or are otherwise found guilty of dishonesty, disobedience, fraud, insubordination, riotous and disorderly behaviour, negligence, indiscipline or any other act of misconduct (as determined by the Company in its sole discretion), then the Company will be entitled to terminate your services with immediate effect without giving you a notice or salary in lieu thereof.
- k) Nothing contained herein constitutes a guarantee of employment. Your performance shall continuously be evaluated by the Company. If you are found to be incompetent in the discharge of your duty or do not meet the productivity norms, your services shall be terminated. The Company reserves the sole right to terminate your employment on grounds of performance not being up to expected standards. The final decision of the management in this regard shall be final.
- l) Notwithstanding anything contained in the above paragraphs, your services may be terminated by the organization if you are found to be indulging in acts of commission / omission which may be prejudicial to the interest of the organization, or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in discharge of duty on your part.
- m) In the event of any allegation of misconduct against you, the Company will initiate disciplinary proceedings against you as per its rules in this regard.

- n) You will keep the Company informed of any change in your residential address or in any of the other information pertaining to you as provided to the Company. All communication sent by the Company on the address registered in our records, will be construed as communication served on you.
- o) You will retire from the employment of the Company on your completing 60 (Sixty) years of age. It will be necessary for you to produce proper proof of your age within 7 (seven) days on receipt of this letter as may be required by the Company.
- p) This letter of appointment shall be governed by and construed in accordance with the laws of India. The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the organization and any dispute arising out of this letter of appointment or pertaining to your employment shall be subject to the exclusive jurisdiction of the courts of Mumbai.
- q) You shall comply with the data protection policy of the Company when handling personal data in the course of your employment with the Company including personal data relating to any employee, customer, client or agent of the Company or any of its affiliates and you shall promptly report any breaches or anticipated breaches of the same.
- r) You consent to the Company, its affiliates processing data relating to you for legal, personnel, administrative and management purposes and in particular to the processing of any "sensitive personal data or information" (as defined in the policies of the Company). The Company may make such information available to any of its affiliates, those who provide products or services to the Company or any of its affiliates (such as advisers and payroll administrators), regulatory authorities, potential purchasers of the Company or the business in which you work, and as may be required by law. You also consent to the Company carrying out the above activities and other similar classes of activities prior to, during and after the termination of your employment with the Company, provided that such activities are carried out in a lawful manner and for legitimate purposes.
- s) If at any time during your employment you make, develop, discover or participate in the making or discovery of any "Intellectual Property Rights" (as defined in the policies of the Company) relating to or capable of being used in the business being carried on by the Company or any of its affiliates, such Intellectual Property Rights shall be the absolute property of the Company. At the request of the Company you shall execute all such documents and do all acts, matters and things which may be necessary or desirable for obtaining registration or other protection for the Intellectual Property Rights as may be specified by the Company.
- t) You hereby acknowledge and undertake that you do not have and shall not have at any point of time, any ownership, interest, right or title in the Intellectual Property Rights nor will you claim any ownership, interest, right or title in the Intellectual Property Rights or brand forming part of the business of the Company or any of its affiliates.
- u) You shall not, at any time during the course of your employment and any time after the termination of your employment with the Company, make any statement, representation, post commentary, content or image or communicate in writing, orally or otherwise or take any action directly or indirectly in public or private, in any manner or through any medium whatsoever including but not limited to newspaper, social media, e-mail, SMS, internet, blog, social networking websites etc., which may directly or indirectly, defame or disparage the image, credibility, good name, goodwill and reputation of the Company or any of its officers, directors, employees, agents, consultants, representatives etc. or create an hostile work environment.



- v) Any variation of the above terms and conditions will not be valid until expressly made in writing by the Company.
- w) This letter of appointment (together with all its annexures) shall supersede all prior, oral or written agreements or communications, formal or informal, in relation to your employment with the Company.

As your acceptance to these terms of employment, please sign the duplicate copy of this letter of appointment in the space provided below and return the same to us.

You are requested to join no later than August 3, 2021.

Kindly arrange to bring self-attested copies of the following documents along with their originals for verification on the date of your joining:

- a) Copy of Educational Certificates and Marksheets (Xth, XIIth, Graduation, Post Graduation)
- b) Proof of date of birth (Copy of driving license, Voter ID, Passport)
- c) Duly signed duplicate copy of Appointment Letter
- d) Copy of Pan Card and Aadhaar Card (Both documents are required for Salary processing)

You will be required to complete the Company's prescribed joining formalities within 3 (three) working days from the date of your joining and submit the same to the Human Resources Department for necessary processing of your Salary.


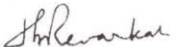
Yours Sincerely,
For HDB Financial Services Ltd.

Hemant Revankar
Authorised Signatory
ADFC - A division of HDB Financial Services Limited.

AGREED AND ACCEPTED

Mr. Akash Kamlakar Patil

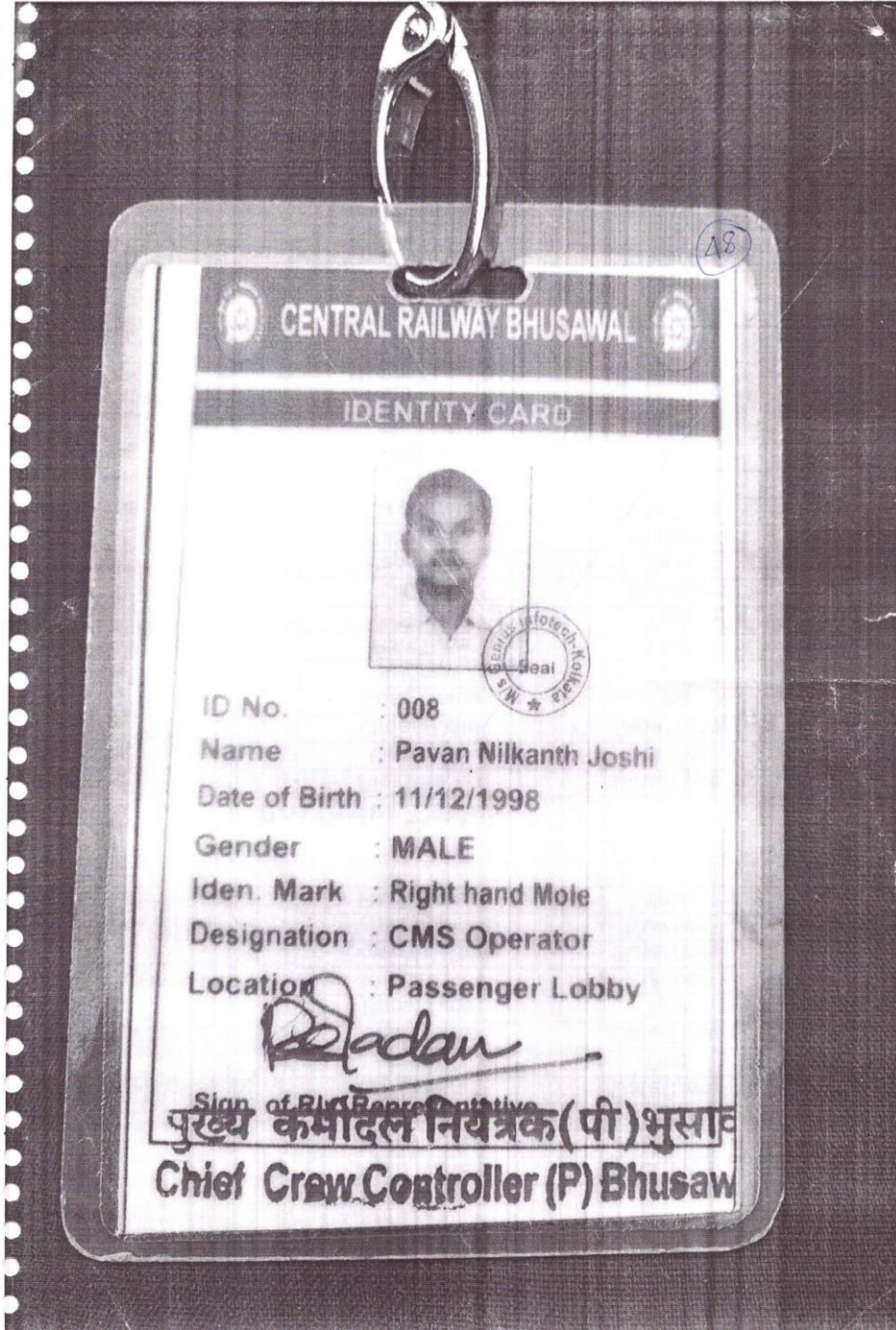
Annexure A

 HDB FINANCIAL SERVICES		Compensation Breakup	
Name	MR.AKASH KAMLAKAR PATIL		
Role	Jr. Officer - Classic on Phone		
Grade	Grade-I		
Location	Pune		
Annual Compensation Break up			HDBFS Monthly
Basic	1,44,000		12,000
HRA	57,600		4,800
PDA	38,400		3,200
Provident Fund (Employer's contribution)	21,600		1,800
Gross Salary (A)	2,61,600		21,800
ESIC (Employer's contribution)----(B)	7,800		650
Gratuity----- (C)	6,926		577
Total Fixed Compensation (D=A+B+C)	2,76,326		23,027
Note:			
This Offer is subject to positive Contact Point Verification, Reference checks & CIBIL/SAS check. Your consent for candidature of the company will be considered as consent for accessing your CIBIL report.			
Employee and Employer's contribution towards ESI will be 0.75% & 3.25% respectively			
Gratuity is as per "The Payment of Gratuity Act".			
You will be covered under Group Personal Accident Insurance as per policy of the Organization			
		Ref:HDBFS/21-22/HRIC45311/Appt/138541	

I accept the terms and conditions as mentioned in the Appointment letter.

Mr.Akash Kamlakar Patil

2020-21 Pavan Nilkanth Joshi BCA
CMS RAILWAY STATION BHUSAWAL



2020-21 Arati Sanjay Patil BCOM
Credit Executive HDFC Bank Bhusawal



Date: 15 Jul 2019

Ms Arati Sanjay Patil
HOUSE NO 141 SAKEGAON BHUSAWAL

Pin- 425201

Employee No: 1655510
Dear Ms Arati Sanjay Patil

Fixed Term Contract

We are pleased to appoint you in our organization as subject to the following terms and conditions:

1. On joining, your Employee Code would be 1655510.
2. You are hereby appointed as Sales Officer for Two Year commencing from 15 Jul 2019 to 14 Jul 2021 or from the actual date of Joining whichever is later, during which you will render services to our Client at their premises subject to the terms and conditions of this engagement letter and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
3. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
4. The nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period of Two Years. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
5. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 days notice in writing or payment thereof.
6. You will be entitled to Twenty One days General Leave in a financial year at a time to be determined by the Company.
7. If at any time, you are found overstaying sanctioned leave or absence from work without permission for a period exceeding five consecutive days or habitual absence or similar misconduct considered by TeamLease or its Client to be gross indiscipline, you will be considered to have abandoned your services with TeamLease. This will be treated as voluntary termination of services from your end and incentives withheld. TeamLease will not be liable to pay one month's salary in lieu of notice thereof in such cases.
8. This contract may be terminated by either party giving to the other not less than one month's prior written notice.

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTCC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051



TeamLease shall be entitled, whether such notice of termination is given by you or TeamLease, to require you to proceed on leave at the time of receiving or giving such notice of termination or at any time thereafter. TeamLease shall also be entitled to terminate your services forthwith by paying one month's salary in lieu of notice.

9. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
10. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.
11. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
12. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
13. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and ESI contribution, if applicable. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit complete ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
14. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the enclosed Letter duly signed in token of you having read, agreed, fully understood and accepted the terms and conditions of appointment. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and conditions.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

For TEAMLEASE SERVICES LIMITED

Accepted and Agreed

(Authorized Signatory)

Signature and date:
Name: ARATI SANJAY PATIL

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMT Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

Salary Annexure

Employee No: 1655510

Particulars	Amounts
Basic	5500
House Rent Allowance	2000
Employer PF Contribution	960
ESIC - Employer	325
Insurance	48
Works Allowance	2500
TotalAmount	11333
Amount In Words(Rs)	Eleven Thousand Three Hundred Thirty Three rupees

Net Pay Annexure

EARNINGS	Amounts
Basic	5500
House Rent Allowance	2000
Works Allowance	2500
Gross Earnings	10000
DEDUCTION *	Amounts
Employee ESI	75
Employee PF	960
Total Deduction	1035
Net Salary	8965

* Income-tax deductions, if applicable, will be as per the Income-Tax Act, 1961

** Annual components (like LTA, Medical Reimbursement) would be payable on claims and will be considered for exemption under Income Tax subject to receipt of valid bills for the Financial Year if applicable

Note : This statement is only for the purpose of information and is illustrative in nature

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Dated: 05 Jul 2019

The Branch Manager
HDFC BANK LTD

Subject: Introduction Letter for Salary Account

Dear Sir,

We hereby confirm that below mentioned employee are bonafide employees of TeamLease Services Ltd, Bangalore and we would like to confirm the below details are as per our records.

SL No.	Emp. Code	Emp. Name	Location
1	1655510	Arati Sanjay Patil	Bhusawal

This letter is given to the above employee towards zero balance salary account activation purpose.

This letter is given subsequent out banking arrangements with HDFC Bank, Bangalore.

Company Name: TeamLease Services Ltd
Company Code: T0559

Request you to please do the needful .If any clarifications please write to sudhir.kumarhn@hdfcbank.com

Yours sincerely,

For TeamLease Services Ltd

Authorised Signatory,

Name: Hari Krishna P L

Designation: Senior General Manager – Staffing Operations

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TeamLease Services Limited., CIN No. U74140MH2000PTC124003
BMTIC Commercial Complex, 8th Floor, 80 Feet Road, Koramangala, Bangalore - 560095.
Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com
Registered Office: No 6, 3rd Floor, C Wing, Laxmi Towers, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051

2020-21 Trupti Chandrakant Bhoite Mcom
Account Executive Unicorn Infosolution Pvt Ltd bhusawal

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Unicorn Infosolutions Pvt. Ltd.

102-103/B, Kotia Nirman, New Link Road, Andheri West,
Mumbai- 400 053
Tel : 022-6735 4000.
e-mail : sales@uipl.co.in
Website : www.unicornstore.in

Date: August 16th, 2021

To,
Trupti Bhoite,
Pune,

OFFER LETTER

Dear Trupti,

We at **Unicorn Infosolutions Pvt. Ltd** are pleased to inform that you have been offered the position of **Cashier cum Accountant** based at **Pune** location.

Your services will be rendered permanent after a probation period of 03 months starting from **18th August 2021**. During the probation period, if your performance is not good then the employment can be terminated at any time without assigning any reason or by giving fifteen days' notice depending on Management decision.

Your Compensation Package will be provided to you once you accept this offer. The same will be inclusive of all allowances provided. Statutory taxes will be deducted from the payment of fees as applicable. Company will hold the liberty to transfer you as per work requirement.

Your role profile would be defined and handed over to you when you accept our offer letter. Your Monthly Gross Salary would be **Rs. 16,000/-** (Tax applicable As per Govt Norms)

Unless specific extension in joining time is granted by the company, this offer will automatically stand withdrawn if you do not join the company on or before this date.

If you leave the organization within one year after your training, company will not issue any kind of relieving or experience letter and salary will not paid for that particular month. During Probation period you are not liable to take any leaves.

Assuring you complete support and growth in our organization, we hope that your tenure with us will be mutually beneficial.

For and on behalf of the Board of

UNICORN INFOSOLUTIONS PVT LTD.

Mr. BALJINDER SINGH
DIRECTOR



2020-21 Exta Aghicha MCom

Senior Accountant Surana's group Bhusawal

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Inspired by Late Shrimansa Shantilalji Jawarilalji Surana (Babuji)

SURANA'S GROUP



Name : Ekta Chandarlal Agicha

Post : Sr. Finance & Accounts Manager

Blood Gr. : B+

Mob. No. : 8888041525

Aadhar No : xxxx xxxx xx81

Drive Lic:

Validity : 31/03/2023

Address : Surana Wills, 3111/1/2-2. 2nd Noor. IDBI Building. Near Brahman Sangh. Behind Jaw
Dairy, Surana Towers, New Area Ward, Bhusawal-425201. Dist: Jalgaon (MBI). INDIA
Phone: 0258-2223371. Email : samkit.surana@gmail.com Wil.com info@tradesurana.com www.tradesurana

2020-21 Rupesh Sanjay Nimbale MCom
Asst Manager Hdfc bank Bhusawal

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HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

February 26, 2020
53404758
Rupesh Nimbale
Jalgaon

Dear Rupesh

Further to the interview and discussion you had with us, we are pleased to offer you the position of Assistant Manager - RBB-TELLER in HDFC Bank subject to the following terms and conditions

Band	: E1
Base salary	: Rs. 84,000/- p.a.
(This salary will be taken into consideration while computing retiral benefits)	
HRA	: Rs. 30,000/- p.a.
Conveyance	: Rs. 19,200/- p.a.
Medical	: Rs. 15,000/- p.a.
Lunch Allowance	: Rs. 10,920/- p.a.
Personal Pay	: Rs. 42,000/- p.a.
Other Allowance	: Rs. 61,800/- p.a.

(The above compensation will be payable to you every month in the salary. You may claim income tax exemption as applicable within the parameters of the applicable tax structure)

Leave/Travel Allowance:

You would be entitled to LTA @ one month's base salary, after completion of one year of service in the Bank. The tax exemption on LTA will be in accordance with Income Tax provisions.

Provident Fund:

You will be covered under the Bank's Provident Fund Trust. The Bank shall contribute 12% of your base salary towards provident and pension funds in accordance with applicable laws.

Personal Pay:

The component of Personal Pay is specific to each individual and varies with regards to a person's level, performance rating, contribution, skills and competencies.

Applicant No. 53404758

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Regd. Office: HDFC Bank Ltd., HDFC Bank House, Senapati Bapat Marg, Lower Parel (West), Mumbai - 400 013.
Corporate Identity No. : L65920MH1994PLC080618

Hospitalisation Benefit

You will be entitled to hospitalisation benefit under the prevailing Hospitalisation Scheme of the Bank.

Probationary Period:

You will be on probation for a period of six months from the date of your joining. Subject to satisfactory performance during the probationary period you will be confirmed in the services of the Bank. During probationary period either party may terminate the services by giving one month's notice or salary in lieu thereof at the bank's discretion. However, after confirmation either party will be required to give three months' notice or Salary in lieu of notice at the bank's discretion.

Job description:

Your duties and responsibilities will be explained to you on your joining the bank. However, you shall execute and perform all such duties that may be assigned to you by the Bank from time to time and the Bank reserves its right to vary these at its discretion.

Location:

Your place of posting will be **Jalgaon**. However, the Bank reserves the right to transfer you to any other Office/Branch, Subsidiary or Associate Company of the Bank, in India, that is in existence or may come into existence at a future date.

Secrecy:

It is a condition of your employment that you will not, for whatever reason, divulge without express written authority from the Management, any information relating to the Bank or any of its constituents or employees or the Bank's customers or any transaction entered into by the Bank or any other information for which the bank is under a confidentiality obligation, as received by you in the course of your employment and after the cessation of your employment with the Bank.

Alternative Employment:

During the course of your employment with the Bank, you will not engage yourself directly or indirectly in any trade, business, occupation, employment, service or calling whether for remuneration or otherwise, without the prior written consent of the Bank.

Maternity Benefits:

a) All women employees of the Bank, irrespective of their tenure shall be eligible for Maternity Leave. The Bank shall allow 26 weeks of paid Maternity leave to its women employees, of which, not more than 8 weeks to precede the date of her expected delivery. The maximum period entitled for maternity benefit by a woman having two or more than two surviving children shall be 12 weeks of which not more than 6 weeks shall precede the date of her expected delivery.

b) The employee shall be also eligible for leave with pay for a period of 6 weeks in the event of a miscarriage or medical termination of pregnancy.

Applicant No. 53404758

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Corporate Identity No.: L65920MH1994PLC080618



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

d) The Self Declaration given by you in respect of your medical fitness is in order.

The terms and conditions set out in this letter of appointment constitute service conditions applicable to your employment in the Bank and with regard to any dispute arising thereof, the Mumbai Courts will have exclusive jurisdiction.

This letter is issued on your representation that you were not subjected to disciplinary action by your present or previous employers and/or held guilty in any legal proceedings. In the event any such incident is brought to the notice of the Bank, the Bank reserves its right to withdraw this letter/terminate your services without any prior notice and without assigning any reason.

Notwithstanding anything contained in the above paragraphs, your services may be terminated by the Bank if you are found to be indulging in acts of Commission/Omission which may be prejudicial to the interests of the Bank or any act of dishonesty, disobedience, insubordination or any other misconduct or neglect of duty or incompetence in the discharge of duty on your part.

Kindly note that you are required to join the Bank as per the joining date agreed basis our discussion not exceeding 90 days from the issuance of the letter. You are required to give acceptance of the offer & above terms and conditions of employment immediately on receipt of this offer letter. This offer letter will be valid for a maximum of 90 days from the date of this letter.

We welcome you to HDFC BANK and look forward to having a long and mutually beneficial association with you.

Yours truly,

For HDFC BANK LIMITED

(Digitally Signed by Archana Shiroor.)

This communication is computer generated and may not contain signature. Where sent by email, this is signed with the digital signature of the HDFC Bank Ltd - which is obtained from a certifying authority under the Information Technology Act, 2000.

Digitally signed by HDFC Bank Ltd -
Human Resources - Archana Shiroor
Date: 2020.02.26 15:37:01 +05:30

Applicant No. 53404758

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Corporate Identity No.: L65920MH1994PLC080618

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Phone : 25535418, 25535421
25535408-9

Fax : 25533200

Email : pune.hrd@bankofindia.co.in

Pune Zonal Office,
1162/6, Shivajinagar,
University Road,
Near Observatory,
Pune 411 005.

संश- आंका/मामंत्रि/एएल/जीबीओ/2017-18:

Appt. No. 1

दिनांक Date: 27/11/2017

Ref.No. ZO:HRD:AL:GBO:2017-18:2559

नियुक्तिपत्र APPOINTMENT LETTER

NARAYAN ANGADPRASAD SIGOTE
D 312 A BROAD
40 BLOCK LIMPID CLUB
BHUSAWAL, JALGAON,
PIN-425201

Roll No. 2501010859

महोदय/महोदया Dear Sir/Madam,

विषय: बैंक में कनिष्ठ प्रबंधन श्रेणी/वेतनमान-I में क्रेडिट अधिकारी
के पद हेतु सामान्य बैंकिंग क्षेत्र में आपका चयन

**Re: Your selection for the post of Officer (Credit)
in Junior Management Grade/Scale -I
in General Banking stream**

हमें आपको सूचित करते हुए प्रसन्नता है कि आपको मूलवेतन 23,700/- प्रति माह पर बैंक ऑफ इंडिया अधिकारी सेवा विनियम, 1979 के समुचित प्रावधानों में संशोधनों के अधीन और उक्त विनियमों के अधीन देय भत्तों के साथ कनिष्ठ प्रबंधन श्रेणी/वेतनमान-I में क्रेडिट अधिकारी के पद हेतु सामान्य बैंकिंग क्षेत्र में बैंक में नियुक्त किया जाता है। बैंक की सेवा में आपकी नियुक्ति एवं स्थायीकरण पुलिस प्राधिकारियों द्वारा आपके चरित्र और पूर्व वृत्तों के बारे में संतोषजनक रिपोर्ट के अधीन रहेगा। तदुपरांत, यदि पुलिस की रिपोर्ट प्रतिकूल पाई जाती है तो आपकी सेवा बिना सूचना के समाप्त की जा सकती है। अनुरोध है कि आप निम्नलिखित पते पर इस पत्रकी प्रामांश के 15 दिनों के अंदर रिपोर्ट करें:-



We have pleasure in advising that you are appointed in the Bank as **Officer (Credit)** in **Junior Management Grade / Scale I in General Banking stream** on Basic Pay of 23,700/- p.m., subject to amendments of appropriate provisions in the Bank of India Officers' Service Regulations, 1979 plus admissible allowances under the said regulations. Your appointment and confirmation in the Bank's service is subject to satisfactory report regarding your character and antecedents from the Police Authorities. Subsequently, if the Police Report turns out to be adverse, your services are liable to be terminated without notice. You are requested to report within 15 days of the receipt of this letter to:-

आंचलिकप्रबंधक
बैंकऑफइंडिया
रत्नागिरी जोन
आरोग्य मंदिर के सामने,
रत्नागिरी-कोल्हापुर हायवे,
शिवाजी नगर,
रत्नागिरी, पिन-415639
ईमेल :
फोन.नं :

The Zonal Manager,
Bank of India,
RATNAGIRI ZONE,
Near Arogya Mandir,
Ratnagiri-Kolhapur Highway,
Shivaji Nagar,
Ratnagiri, PIN-415639

Email:ZO.Ratnagiri@bankofindia.co.in
Phone No. : 02352-222615/16

2. आपकी नियुक्ति रत्नागिरी अंचल में आपके ड्यूटी पर रिपोर्ट करने से प्रभावी होगी। हम यह अपेक्षा करते हैं कि आप ड्यूटी पर जल्द से जल्द, लेकिन किसी भी दशा में उक्त पत्र की प्राप्ति से 15 दिनों के अंतर्गत, रिपोर्ट करें। अगर आप निर्धारित समय के अंतर्गत ड्यूटी पर रिपोर्ट नहीं कर सकते तो आपको हमसे अनुमोदन प्राप्त करना चाहिए।

Your appointment will be effective subject to your reporting for duty at RATNAGIRI Zone. We would expect you to report for duty as early as possible, but not in any case later than 15 days of the receipt of this letter. You must seek our approval in case you are not in a position to report for duty by the specified time.

3. आप 2 वर्ष की अवधि के लिए परिबीक्षा पर रहेंगे। परिबीक्षा अवधि में यदि आपका कार्य, प्रगति, आचरण, निष्पादन तथा उपस्थिति संतोषजनक पाई जाती है और यदि नक्षम प्राधिकारी की राय में आपको परिबीक्षा के दौरान प्रदान किए गए या प्रशिक्षण आपने संतोषजनक रूप से पूर्ण किया है और आप के निष्ठा सूची गई भातु भाषा को छोड़कर, अन्य किसी भाषा की परीक्षा को, यदि कोई है, उनीर्ण कर लिया है और पूर्व नियोजक ने रिपोर्ट, यदि कोई है, न भी संबंध में संतोषजनक रूप में प्राप्त हो जाती है तो बैंक की सेवा में आपकी स्थायी नियुक्ति करने पर विचार किया जाएगा। यदि नक्षम प्राधिकारी की राय में उपर्युक्तानुसार एक या दो तों प्रशिक्षण आपने संतोषजनक रूप से पूर्ण नहीं किए हैं अथवा यदि उपर्युक्त संदर्भित परीक्षा आपने पास नहीं की है और/अथवा आपका कार्य निष्पादन और/अथवा उपस्थिति संतोषजनक नहीं है अथवा आपने निर्धारित सीमा से अधिक छुट्टी ली है तो बैंक के नियमानुसार आपकी परिबीक्षा अवधि बढ़ाई जा सकती है।



You will be on probation for a period of 2 years. If your work, progress, conduct, performance and attendance during the probationary period are found satisfactory and if in the opinion of the Competent Authority you have satisfactorily completed the training which may be imparted to you during the probation and have passed test if any, in a language other than your mother tongue, which may be administered to you and if the reports received from the previous employers, if any, are satisfactory in all respects, you will be considered for confirmation in the service of the Bank. If in the opinion of the Competent Authority you have not satisfactorily completed either or both the trainings referred to above or if you have not passed the test referred to above and/or if your performance and/or attendance is not satisfactory or if you have availed leave in excess of prescribed limit, period of your probation may be extended as per Bank's rule.

4. अधिकारीसत्रमें आपका स्थायीकरण परीक्षा अवधि में मनोपजनक प्रगति प्रदर्शित करने और बैंक द्वारा अपेक्षित मानक स्तर प्राप्त करने के अधीन होगा, ऐसा न होने पर बैंक नियुक्ति को निरस्त करने का निर्णय ले सकती है अथवा आपको और अवसर व समय देकर वांछित स्तर प्राप्त करने के लिए परीक्षा अवधि बढ़ा सकती है।

Your confirmation in Officers cadre will be subject to your making satisfactory progress during the probationary period and attaining the standard required by the Bank, failing this, the Bank may decide to terminate the appointment or choose to extend the probationary period to give you further opportunity and time to attain the required standard.

5. फिटरभी, बैंक की सेवा में आपका स्थायीकरण (अ) पुलिस प्राधिकारियों से (ब) वर्तमान एवं पूर्व नियोजनकों से तथा (स) निर्देशियों में आपके चरित्र तथा पूर्ववृत्त विषयक मनोपजनक रिपोर्ट प्राप्त करने के अधीन होगा। यदि बाद में प्राप्त उपरि लिखित रिपोर्ट में से कोई भी रिपोर्ट आपको विरुद्ध होती है तो आपकी सेवाएं समाप्त की जा सकती हैं।

Your confirmation in the Bank's service will be subject to satisfactory report regarding your character and antecedents from (a) the Police Authorities (b) Present and Previous employers and (c) Referees. If any of the said Reports received afterwards, turns out to be adverse, your services are liable to be terminated.

6. बैंक सेवा में आपका स्थायीकरण परीक्षा अवधि में बैंक द्वारा आयोजित किए जाने वाले स्थायीकरण/मूल्यांकन परीक्षा में संतोषजनक निष्पादन पर आधारित होगा। अगर आप स्थायीकरण/मूल्यांकन परीक्षा को उत्तीर्ण करने में विफल होते हैं तो इसे असंतोषजनक निष्पादन माना जाएगा जिसके परिणामस्वरूप आपकी परीक्षा अवधि को एक समय में कम से कम छह माह के लिए बढ़ाया जा सकता है तथा इससे अधिक अवधि यदि कोई बढ़ानी हो, एक वर्ष से अधिक नहीं बढ़ेगी। स्थायीकरण की तारीख, ऐसे बढ़े हुए परीक्षा समय को पूर्ण करने की तारीख होगी बशर्ते कि उसने स्थायीकरण / मूल्यांकन परीक्षा को सफलतापूर्वक उत्तीर्ण कर लिया हो। आगे, यदि अधिकारी ऐसी परीक्षा को उत्तीर्ण करने में विफल रहता है तो यह माना जाएगा कि वह स्थायीकरण के लिए अयोग्य है, जिसके परिणामस्वरूप उसकी सेवाओं को समाप्त किया जा सकता है।



Your confirmation in the bank's service shall be subject to satisfactory performance in the evaluation/confirmation test to be conducted by the Bank during the probation period. If you fail to qualify in the evaluation/confirmation test, it will be treated as unsatisfactory performance resulting in extension of probation period for minimum six months at a time and further extension if any, will not exceed one year. The date of confirmation will be date of completion of such extended period of probation provided he/she successfully qualifies in evaluation/confirmation test. Further, in case an officer fails to pass such test, he/she shall be treated as not fit for confirmation, in turn resulting in termination from service.

7. बैंक से वापस स्थायी होने पर भी आपकी सेवातीन महीने की नोटिस देकर अथवा उसके पत्र में तीन महीनों की परिधि में काम न करने के समाप्त की जा सकती है। यदि आप कम्प्यूटरीकरण के पत्र आप बैंक की सेवा छोड़ना चाहते हैं तो आप बैंक को तीन महीने की नोटिस लिखित रूप से देना।

Even on confirmation in the service of the Bank, your services are liable to be terminated by 3 months' notice or on payment of 3 months' emoluments in lieu thereof. If you are desirous of leaving the services of the Bank after your confirmation, you shall give 3 months' notice in writing to the Bank.

8. आपको एक त्रैमासिक प्रशिक्षण कार्यक्रम में प्रशिक्षण दिया जाएगा। इस विषय में आवश्यक दिशानिर्देश आपको आंचनिक प्रबंधक/संबंधित विभाग द्वारा दिए जाएंगे। समय-समय पर बैंक द्वारा तय की गई शाखाओं/विभागों में आपकी तैनाती की जाएगी।

You will be put on a 'Crash Programme' for training. The necessary directions in this regard will be given to you by the Zonal Manager / concerned department. You will be posted to any of our Branches / Departments as may be decided by the Bank from time to time.

9. यदि कम्प्यूटर कार्यों में आपको दक्षता नहीं है और कार्यालय स्तरीकरण के साधारणतः प्रयोग में आने वाले पैकेज जैसे एमएस ऑफिस का आपका कार्यसाधक ज्ञान नहीं है तो बैंक की सेवा ग्रहण करने से पहले 6 माह के अंदर आपको अपने खर्च पर नमूचित पाठ्यक्रम में शामिल होकर उक्त क्षता प्राप्त करनी होगी। आप यह सुनिश्चित करेंगे कि उक्त आरंभिक प्रशिक्षण पाठ्यक्रम आपके कार्यालयीन समय के बाद होगा और इससे बैंक के प्रति आपके दायित्व प्रभावित नहीं होगा।

In case you do not have proficiency in computer skills, and working knowledge of commonly used application packages in office automation such as MS OFFICE, you will be required to acquire the said skills by undergoing a suitable course at your cost within a period of 6 months from the date of your joining the Bank's services. You will ensure that the said foundation course is pursued after office hours and it will not affect your duties in the Bank.

10. आपकी परिवीक्षाधीन सेवा और एक अधिकारी के तौर पर आपकी सेवा के दौरान आप प्रचलित अथवा बैंक के अधिकारियों की सेवा के लिए समय-समय पर बनाए गए नियमों से नियंत्रित होंगे।



During your probationary service and your service as an Officer (after confirmation) you will be governed by the rules in vogue or framed from time to time for service of Officers in the Bank.

11. सब की राजभाषा नीति (संविधान का अनुच्छेद 343 से 351) के अनुपालन में, तथा राजभाषा अधिनियम 1963, राजभाषा नियम 1976 और उनके अंतर्गत समय समय पर जारी किए गए निर्देशों के अनुसार आपसे राजभाषा हिंदी में कार्य करना अपेक्षित होगा। इसके साथ ही, आपको निर्धारित प्रपत्र पर यह घोषणा देनी होगी कि आपको हिंदी में कार्यसाधक ज्ञान या प्रवीणता प्राप्त है। यदि आपको हिंदी का ज्ञान नहीं है तो आपको नियमानुसार हिंदी वा कार्यसाधक ज्ञान प्राप्त करना होगा।

In compliance to the Official Language Policy of the Union (Article 343 to 351 of the Constitution), and the Official Language Act 1963, Official Language Rules, 1976 and the directions issued under them from time to time, you are required to do official work in Hindi. In addition, you will have to submit undertaking on stipulated proforma stating that you have working knowledge or proficiency in Hindi. Otherwise, as per rules you have to acquire working knowledge of Hindi.

12. आपकी नियुक्ति की एक शर्त यह है कि आप किसी भी समय या समय-समय पर बैंक के विवेक पर और सेवा की आवश्यकताओं के सहित जहाँ भारत में या भारत के बाहर जहाँ बैंक की शाखाएँ/कार्यालय हैं अथवा हो सकते हैं, तैनात किए जा सकते हैं। ऐसे स्थानांतरण पर आपको देय या वाचना आदि, लागू नियमों के नियंत्रित होगा।

One of the terms of your appointment is that you may at any time and from time to time, at the Bank's discretion and according to the exigencies of the service, be posted at any place in India or outside India where the Bank has or may hereafter have offices/branches. On such transfer, travelling allowance, etc. payable to you will be governed by the rules as may be applicable.

13. इयूटीपी पर रिपोर्ट करने के दिन या उससे पहले आपको बैंक के पास 1,00,000/- की सुरक्षा जमा राशि जमा करनी होगी। आप बैंक में कार्य ग्रहण करते समय उपर्युक्त सुरक्षा जमा राशि की संपूर्ण रकम (1,00,000/-) जमा कर सकते हैं। इसके विकल्प में आप प्रारंभ में 10,000/- जमा कर सकते हैं और शेष 90,000/- की राशि 10,000/- प्रति माह की नौ मासिक किश्तों में जमा कर सकते हैं। बैंक में तीन वर्षों की संतोषजनक सेवा पूरी हो जाने के बाद यह जमा राशि आपको लौटा दी जाएगी। यदि आप इन तीन वर्षों की अवधि पूर्ण होने से पहले किसी कारणों से इस्तीफा देते हैं तो आपकी उक्त जमा राशि जब्त कर ली जाएगी। यदि पुष्टि पत्र जारी करने से पहले किसी कारणवश आपकी सेवाओं को समाप्त किया जाता है तो भी उक्त जमा राशि जब्त कर ली जाएगी।

You should lodge with the Bank, Security Deposit of Rs.1,00,000/- on or before the date you are required to report for duty. You may deposit the entire amount (Rs.1,00,000/-) of aforesaid security deposit at the time of joining the Bank. Alternatively you may deposit Rs.10,000/- initially and remaining amount of Rs.90,000/- in NINE monthly instalments of Rs.10,000/- each. This deposit will be refunded to you on completion of three years' of satisfactory service in the Bank. If, however, you resign for any reasons whatsoever before the completion of this period of three years, the deposit shall be forfeited. The security deposit shall also be forfeited in case your services are terminated for any reasons before issuance of confirmation letter.

You should lodge with the Bank, Security Deposit of Rs.1,00,000/- on or before the date you are required to report for duty. You may deposit the entire amount (Rs.1,00,000/-) of aforesaid security deposit at the time of joining the Bank. Alternatively you may deposit Rs.10,000/- initially and remaining amount of Rs.90,000/- in NINE monthly instalments of Rs.10,000/- each. This deposit will be refunded to you on completion of three years' of satisfactory service in the Bank. If, however, you resign for any reasons whatsoever before the completion of this period of three years, the deposit shall be forfeited. The security deposit shall also be forfeited in case your services are terminated for any reasons before issuance of confirmation letter.



14. आपकी नियुक्ति आंचलिक प्रबंधक, रत्नागिरी अंचल, जहाँ आपकी तैनाती की गई है, को निम्नलिखित मूल दस्तावेज प्रदान करने के अधीन होगी -

- क) संबंधित पद के लिए निर्धारित शैक्षणिक योग्यता, अनुभव एवं आयु से संबंधित प्रमाण पत्र।
- ख) यदि आप पहले से ही सरतहाना आपक वर्तमान नियोक्ता द्वारा दिया गया विना-शर्त विमुक्ति प्रमाण पत्र।
- ग) नवीनतम त्रि-वर्षीय चरित्र प्रमाण पत्र जिनमें से एक (यदि संभव हो) आपके अंतिम कॉलेज/यूनिवर्सिटी के प्राचार्य/विभागाध्यक्ष/वर्तमान नियोक्ता से हो और शेष दो चरित्र प्रमाण पत्र उन राजपत्रित अधिकारियों अथवा बैंक अधिकारियों से हो जो आपके संबंधित हों, यदि पहले प्रस्तुत नहीं किए गए हों।
- घ) आपके पासपोर्ट, बैट्रिक्यूलेशन, डिग्री परीक्षा, कंप्यूटर कोर्स आदिके नवीनतम प्रमाण पत्र/अंकपत्र।
- ङ.) आपके नवीनतम पासपोर्ट आचार के फोटो की छद्म-प्रतियां तथा परिचय पत्र।
- च) केन्द्र सरकार के फॉर्मेट में जारी प्रमाण पत्र, यदि लागू हो।

यदि आप

(नियुक्ति प्रमाण पत्र के अलावा)

प्रमाण पत्र/अंकपत्र अपनी नियुक्ति से पूर्व मूल रूप में प्रस्तुत करने में असमर्थ हों तो हालांकि आप को बैंक के विवेकाधिकार पर कार्यवाही प्रारंभ करने की अनुमिती दी जा सकती है। फिर भी बैंक में आपकी अपनी नियुक्ति की तारीख के छह माह के अंदर ये प्रस्तुत करने होंगे, ऐसा न करने पर आपको विना-शर्त विना-दिनांक आपकी सेवाएं समाप्त की जा सकेंगी। कृपया नोट करें कि, बैंक में सेवा शुरू करने से पहले वर्तमान नियुक्तता, यदि कोई हो, से विना-शर्त विमुक्ति प्रमाण पत्र प्रस्तुत करना जरूरी है।

Your appointment is further subject to your producing the following original documents to **The Zonal Manager, RATNAGIRI Zone** to which you are posted:

- (a) Proof of having the eligibility regarding qualification, experience and age.
- (b) Clean discharge certificate from your present employer, in case you are already employed;
- (c) Three Character Certificates of **latest date**, out of which one (preferably) from Principal / Head of the Department of the College / University last attended / present Employer and the remaining two character certificates from Gazetted Officers or Bank Officers, not related to you, in case these have not already been produced;
- (d) All your certificates/mark sheets pertaining to SSC / Matriculation, Degree Examination, computer course, etc;
- (e) Six copies of your recent Passport size Photographs and Identity Proof.
- (f) Caste Certificate, if applicable, in Central Government format.

In case you are unable to produce the originals of your Certificates/Mark-sheets before your appointment, although you may be permitted to join duty at the Bank's discretion, you will be required to produce them to the Bank within a period of six months from the date of your joining, failing which your services will be liable to be terminated without notice. Please note that Clean Discharge Certificate from present employer, if any, is a must before you join Bank's duties.

15. आपकी सेवा समाप्त करने की तारीख समाप्त की जा सकती है।

यदि यह प्रकट होता है कि निम्नलिखित जानकारी सच नहीं है कि आपकी नियुक्ति के लिए बैंक को दी गई आपकी सूचनाएं और नियुक्ति प्राप्त करने हेतु दिए गए आपके आवेदन में प्रस्तुत और अथवा उनमें से बंधनपूर्ण जानकारी भौतिक रूप से गलत अथवा झूठी है अथवा बैंक द्वारा मांगी गई अथवा अन्यथा कोई जानकारी आपने छुपाई है। यदि कभी भी यह पता चलता है कि बैंक में नियुक्ति पाने के लिए आपने कोई अनुचित तरीका अपनाया है, तो भी आपकी सेवाओं को समाप्त किया जा सकता है।

Your services are liable to be terminated with appropriate notice if it is revealed, at any time after your appointment, that the information given and the particulars furnished by you to the Bank in the application for securing appointment or in connection therewith are materially incorrect or false or any particulars, called for by the Bank or otherwise, are suppressed by you. It shall also be terminated if at any time it is revealed that you have resorted to unfair means for gaining employment in the Bank.

16. यदि आप निर्धारित तारीख तक ड्यूटी पर रिपोर्ट नहीं करते हैं अथवा यदि हमें इस पत्र की प्राप्ति से 15

दिनों के भीतर आपसे कार्य ग्रहण समय बहाने का अनुरोध प्राप्त नहीं होता है तो यह समझा जाएगा कि आपने बैंक की सेवा ग्रहण करने तक प्रस्ताव को स्वीकार दिया है और आपकी उस सेवा का कार्य ग्रहण करने की अनुमति नहीं होगी।

If you do not report for duty by the stipulated period, or if we do not hear from you within the course of next 15 days from the date of receipt of this letter requesting for extension of time for joining, it would be deemed that you have declined to accept an offer to join the services of the Bank and you will not be permitted to join thereafter.

17. जबकि आप बैंक ऑफिसरिया (अधिकारी) सेवा विनियम 1979 (जो समय-समय पर संशोधित है) के अनुसार वेतन, भत्तों और अन्य अनुलाभों के पात्र होंगे।

अनुलाभ और अन्य सुविधाएं जो अधिकारी सेवा विनियमों के अंतर्गत नहीं आती हैं आप पर उस आधार पर लागू होगी जो बैंक समय-समय पर तय करे।

While you shall be eligible for the pay, allowances and other perquisites as per the Bank of India (Officers') Service Regulations, 1979, as modified from time to time, perquisites and other facilities which are not within the purview of Officers' Service Regulations may be applied to you on such basis as may be decided by the Bank from time to time.

18. कृपया नोट करें कि आपका यात्री प्रिड्यूटी पर कार्यभार ग्रहण करना आपको सेवा में वरिष्ठता कालाभ देगा।

Please note that your earliest reporting for duty will benefit you for your seniority.

19. अजा/अजजा/पिछड़ी जातिके उर्म्ह दिवार कि वारे मनियुक्ति अस्थाई है और जानि/जजा/वर्गके प्रमाणपत्र सत्यापनके अधीन है तथा यदि उचित माध्यम से सत्यापन के बाद यह प्रकट होता है कि अजा/अजजा/ पिछड़ी जातिका दावा, जो भी मामला हो, झूठा है, बिना कोई कारण बताए आपकी सेवा समाप्त कर दी जाएगी और बिना इस पूर्व धारणा के झूठा प्रमाणपत्र प्रस्तुत करने के लिए भारतीय दंड संहिता के प्रावधानों के अनुसार समुचित कार्रवाई की जा सकती है।

In case of SC/ST/OBC candidates the appointment is provisional and is subject to Caste/Tribe/Class certificate being verified and if the verification through the proper channels reveals the claim to belong to SC/ST/OBC, as the case may be is false, your service will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under provisions of the Indian Penal Code for production of false certificate.

20. आप "परिभाषित अशदायी पेंशन योजना" जो 01.04.2010 को या उसके बाद बैंक की सेवाग्रहण करने वाले कर्मचारियों / अधिकारियों के लिए शुरू की गई है, के योग्य हैं। आपके लिए कोई अलग से अशदायी भविष्य निधि का प्रावधान नहीं है।

You will be eligible for "the Defined Contributory Pension Scheme" introduced for workmen/officers joining the services of Bank on or after 01.04.2010. There shall be no separate contributory Provident Fund in your case.

21. आपकी पाठनी और यंत्रांजित कृ.ड.निष्ठा मया है उसकी मद्रमतिके रूपमें, इस पत्रकी जेरोक्स प्रतिलिपि अपने हस्ताक्षरके साथ अपने कार्यग्रहण करनेकी तारीखसूचिनकरनेहुए प्रमैलीटाइए।

In token of your acknowledgement and agreement to what has been set out herein, please return a xerox copy of this letter duly signed by you indicating the date on which you will be reporting for duty.

शुभकामनाओंकेसाथ,
With Best Wishes,

भवदीय Yours faithfully,



(K S M Sastry)
आंचलिकप्रबंधक
Zonal Manager

मैने इस नियुक्ति पत्र संदर्भ सं. आंका/मामंवि/गगल/जीवीओ/2017-18:Appt. No. दिनांक _____ को पढ़ा है और यहां उल्लिखित सभी शर्तों व उपबंधों से सहमत हूँ। मैं 15 दिनों के अंदर दिनांक _____ को कार्यग्रहण करूंगा/करूंगी।

I have read this Appointment Letter under Ref. No.ZO:HRD:AL:GBO:2017-18:Appt. No.: dated _____ and agree to all the terms and conditions stated herein. I shall be reporting for duty within 15 days on _____.

(हस्ताक्षर Signature)

स्थान Place :

Name :

दिनांक Date :

Roll No. :

Process : Project No. 2016-17/1 Notice dated 06.05.2016

Note : Please handover Xerox copy of this Appointment Letter duly signed by you to the Zonal Manager of the Zone, where you are posted

2020-21 Patil Minal Anil M. Sc. Physics

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



Tapti Education Society's

**BHUSAWAL ARTS, SCIENCE AND
P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL**

NAAC Re- accredited 'A' Grade with CGPA 3.30
UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that **Prof. Minal Anil Patil** is working as
Assistant Professor at the Department of **Physics**. He/She is
Temporary full-time teacher since **15/07/2021**.



MAR
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2020-21 CHAUDHARI MEGHA RATNAKAR MSc(CS)

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



Tapti Education Society's

**BHUSAWAL ARTS, SCIENCE AND
P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL**

NAAC Re- accredited 'A' Grade with CGPA 3.30
UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that **Prof. Megha R. Chaudhari** is working as **Assistant Professor** at the Department of **Computer Science & I.T.** He/She is **Temporary** full-time teacher since **15/07/2021**.



MAR
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2020-21 KOLHE MAMATA RAMKRUSHNA MSc(CS)

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



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BHUSAWAL ARTS, SCIENCE AND

P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL

NAAC Re- accredited 'A' Grade with CGPA 3.30

UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that **Prof. Mamata R. Kolhe** is working as
Assistant Professor at the Department of **Computer Science &**
I.T. He/She is **Temporary** full-time teacher since **15/07/2021**.



MUR
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2020-21 MAHAJAN DIGAMBAR PADMAKAR MSc(CS)

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



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BHUSAWAL ARTS, SCIENCE AND

P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL

NAAC Re- accredited 'A' Grade with CGPA 3.30

UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that **Prof. Digambar P. Mahajan** is working as **Assistant Professor** at the Department of **Computer Science & I.T.** He/She is **Temporary** full-time teacher since **15/07/2021**.



MAJ
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2020-21 PATIL PAURNIMA NARENDRA MSc(CS)

Assistant Professor Bhusawal Arts Science and P O Nahata Commerce College
Bhusawal



Tapti Education Society's

BHUSAWAL ARTS, SCIENCE AND

P. O. NAHATA COMMERCE COLLEGE, BHUSAWAL

NAAC Re- accredited 'A' Grade with CGPA 3.30

UGC honoured "College with Potential for Excellence"

Certificate

This is to certify that **Prof. Paurnima N. Patil** is working as
Assistant Professor at the Department of **Computer Science &**
I.T. He/She is **Temporary** full-time teacher since **15/07/2021**.



Principal
PRINCIPAL
Bhusawal Arts, Sci. & P.O. Nahata
Com. College, Bhusawal

2020-21 WANI ABHISHEK CHANDRAKANT MSc (CS)

Analyst KPMG Assurance and Consulting Services LLP Pune



KPMG Assurance and Consulting Services LLP
9th Floor, Business Plaza,
Westin Hotel Campus,
36/3-B, Koregaon Park Annex,
Mundhwa Road, Ghorpadi,
Pune - 411001, India

Telephone: +91 (20) 8747 7000
Fax: +91 (20) 8747 7100
Internet: www.kpmg.com/in

CONFIDENTIAL

09-Jul-2021

Abhishek Wani
D 104, Swapnalok Society, Fursungi,
Pune - 412308,
(Maharashtra) India

Dear **Abhishek**,

On behalf of **KPMG Assurance and Consulting Services LLP** (the '**Firm**'), I am pleased to offer you the position of **Analyst in Forensic-PEBC** with the Firm.

You shall be based in **Pune** and can be transferred to any other office of the Firm at any other place or city in India or outside India, or to any affiliate or associate entity of the Firm, as decided by the Firm from time to time.

Your employment shall commence with effect from your actual date of joining. In the event you fail to join latest by **19-Jul-2021**, this

Signature Not Verified
NAVNEET PRASAD

01.02.2022 14:51

KPMG Assurance and Consulting Services LLP an Indian limited liability partnership and a member firm of KPMG global organization of independent member firms affiliated with KPMG network. Limited liability company limited by guarantee.

KPMG (Registered in partnership firm with Registration No. 64-62446) converted into KPMG Assurance and Consulting Services LLP in Limited Liability Partnership with LLP Registration No. AN7-5287, with effect from July 23, 2020.

Registered Office: Lohia
B-2/16, 1st Floor, Ashok Vihar
Compound, N. B. Jyoti Marg,
Gurgaon, Haryana - 122 011

2020-21 Hrushikesh Krushna Narote M.Sc Org.

Research Associate Glenmark Life Science LTD

November 19, 2021

Mr. Hrushikesh Krushna Narote
At.Bhangura Po.Dharangoan Ta.Malkapur
Dist.Buldana Pin.443112

Dear Mr. Hrushikesh,

Subsequent to the meetings that we had, we believe there is an excellent match between your skills and the career opportunities available with us for you as a member of our Organization. It gives us great pleasure to extend to you an offer to join our Organization as **Research Associate** in the Grade of **RD2** at **Dahej**.

You are required to join as early as possible, but not later than **November 29, 2021**.

As mutually agreed, your compensation is given in **Annexure A**.

You are required to provide the following documents at the time of joining:

1. Certified photocopies of educational certificates
2. Proof of date of birth
3. Employment relieving letter from previous employer
4. Certificate for last drawn salary
5. Four photographs (passport size)
6. PAN number (mandatory)

Please note, your employment with Glenmark is subject to satisfactory completion of background check which will be conducted by the Company / or its authorized agents at any time prior to or after your effective start date. In case the information / documentation furnished by you is found to be false, inadequate, erroneous and / or incorrect, then the Company has the sole right to terminate the employment contract by issuing a letter of termination without notice and without any liability on the Company whatsoever.

This letter is being issued to you in duplicate. You are requested to return one copy of this letter duly signed by you towards the acceptance of our offer.

Yours sincerely

For Glenmark Life sciences Limited

Accepted

Jeetesh Lalwani
DGM - Human Resources

Hrushikesh Krushna Narote

Mr. Hrushikesh Krushna Narote
Research Associate

Annexure A

1. Compensation Details

Annexure A		
Salary Components	Salary	
	INR Per Month	INR Per Annum
Basic Salary - A	6,252	75,024
House Rent Allowance	3,126	37,512
Education Allowance	200	2,400
Conveyance	1,600	19,200
Medical	1,250	15,000
Personal Pay	4,193	50,318
Total Allowances - B	10,369	124,430
Total Monthly Salary - C (A+B)	16,621	199,454
Retirement Benefits		
Provident Fund	1,619	19,433
Gratuity {4.81% of Basic Salary} **	301	3,609
Total Retirement Benefits - D	1,920	23,042
Annual Allowances		
LTA		6,252
Annual Bonus*		21,252
Total Annual Allowances - E		27,504
Gross Salary - F (C+D+E)		250,000
** Gratuity will be payable as per Gratuity Act.		
*Annual Bonus is an indicative annualized amount. Kindly note that 35% of the aforementioned Bonus amount, for the given financial year, will be paid as an interim bonus disbursed in equal payout over 12 months from the date of joining. The balance Bonus amount will be paid in line with applicable regulations and will be paid within statutory timelines. The Company reserves the right to revise or amend this payout subject to amendments to the statutory laws and business performance.		

CN032217469

Model Contract of Apprenticeship Training for Major/Minor* Apprentices

1. Name and Registered Address of Establishment : SANDOZ PRIVATE LIMITED (E12212700174)
with Telephone no. & E-mail address : MIDC PLOT NO.8-A/2,8-B, NAVI MUMBAI Thane, Maharashtra
: 022-27639000
: sameer.kore@novartis.com
2. (a) Name of Apprentice (Block Letters) : CHETANA RAJESH PATIL (A012213399)
(b) Father's/Mother's /Spouse's Name : Rajesh Ganesh Patil
3. Address of apprentice : F-301 maungiri complex, Kalyan, Thane, Maharashtra
4. Gender : Female
5. Date of Birth : 29-03-1998
6. (a) Whether belongs to SC/ST/OBC/PwD/ Minority : No
(b) Name of the Category : General
7. Educational Qualification (Highest) : Post Graduate - M.Sc
8. (a) Category of Apprenticeship : Optional
(b) Name of the trade for which Apprentice is training : Production Machine Operator - Life Sciences
9. (a) Whether Basic Training is to be provided as part of Apprenticeship : Yes
(b) If Basic Training is exempt - reason for exemption :
(i) Name of the Course : N/A
(ii) Duration of Training/Course : N/A
(iii) Name of the Institute : N/A
(iv) Name of the Sector Skill Council (if applicable) : N/A
10. Apprenticeship Training duration (Total) : 4464 Hours
(a) Duration of Basic Training : 376 Hours
Period of Basic Training : From 01-03-2022 to 26-04-2022
(b) Duration of On-the-Job Training : 4088 Hours
Period of On-the-Job Training : From 27-04-2022 to 18-02-2024
(c) Training Type : Sequential
11. Apprenticeship Training Location : MIDC, Plot No. 8-A/2,*-B, TCC Industrial Area
(a) Name and address of facility where Basic Training is to be provided : SANDOZ PRIVATE LIMITED
: Sandoz Private Limited
:
(b) Name and address of the facility where On-the-Job Training is to be provided : SANDOZ PRIVATE LIMITED
MIDC, Plot No. 8-A/2,*-B, TCC Industrial Area
Thane
Maharashtra
12. (a) Date of execution of contract : 11-03-2022
(b) Age of Apprentice on the date of execution of contract : 23 years, 11 months and 9 days
13. Is the establishment opting for benefits under NAPS*? : Yes
*If yes, Annexure 2 to this contract will also be applicable.
14. Monthly stipend amount
(a) During 1st year of training : 20000
(b) During 2nd year of training : 21000
(c) During 3rd and 4th year of training : N/A



The Establishment agrees and understands that the minimum monthly stipend amount is prescribed in the Rule 11(1) of Apprenticeship Rule, 1992. The Establishment confirms that the agreed monthly stipend amount entered above must be higher than these minimum rates.

If the minimum rates are modified through legislation (either through modification of rules, or through modification of minimum wages payable) during the course of apprenticeship, this revised rates will apply as the minimum payable to Apprentice.

16. (a) Whether Apprentice was identified through approved Third Party Aggregator : No
(b) Name of TPA (if applicable) : N/A

17. We, the Establishment, Apprentice/Guardian solemnly declare that we have read the Apprentices Act, 1961 and the Apprenticeship Rules, 1992 as amended from time to time, regarding the contract of apprenticeship training including obligations and terms and conditions contained in Schedule V and VI of the said rules and will comply with the same.
18. I, the Apprentice, declare that all details shared by me, including educational qualifications and other personal information shared, is correct and will provide original documents for verification at any time
19. We, the Establishment, have examined the Apprentice's information, including personal details, and will seek relevant documentation for verification as and when required.
20. In case of default by either the apprentice or the employer, we agree to compensate the other party as per the provisions of the Apprenticeship Rules, 1992 (Main Provisions of the Rules may be seen in the Annexure 1).
21. The Establishment, Apprentice/Guardian hereby also declares to comply with the terms and conditions of National Apprenticeship Promotion Scheme (NAPS), if applicable.



Signature of the
Employer with seal



Signature of Apprentice

Signature of Guardian

FOR OFFICE USE ONLY

Contract Registration No. : CN032217469
(To be given by the Office of the Apprenticeship Adviser)
(Mandatory only for Registered Trades)

Signature of Registering Authority
(Apprenticeship Adviser)
(Registration required for Designation trade only)



ANUPAM RASAYAN INDIA LTD.

ARIL/HR/Off/21-22/28

Date: 27.01.2022

To,

Mr. Harshal Belokar
D-07, Balkrushna rowhouse,
Bhestan, Surat.

Subject: Offer for Employment

Dear Mr. Harshal,

We are pleased to inform you that you have been selected for the position of **PGT (Post Graduate Trainee – QC)**.

You will be based at the Anupam Rasayan India Ltd, office located at Plot No- 2425, Sachin GIDC, Sachin, Surat-394230, Gujarat, India.

You will be on a training period of twelve months. After successful completion of training period you will be on probation period for six months. Your confirmation in writing will be subject to your performance during probation. You will receive a detailed appointment letter at time of Joining.

As discussed, and mutually agreed with you, your cost to company would be **Rs 2.72 Lacs** per Annum. Other deductions are subject to tax and statutory compliance.

We expect you to join on or before **01.02.2022**. Please send a signed copy of this letter as a token of acceptance.

Please submit your testimonials of Qualification at the time of joining to Human Resource Department.

We are Looking forward to receive you in Anupam Family.

for Anupam Rasayan India Limited

Vinod Upadhyay
CHRO

Registered Office :
8110, GIDC Industrial Estate,
Sachin, SURAT-394 230
Gujarat, India.

Tel. : +91-261-2398991-95
Fax : +91-261-2398996
E-mail : office@anupamrasayan.com
Website : www.anupamrasayan.com
CIN - L24231GJ2003PLC042988

2020-21 Chemistry

Bhushan Kuli	M.Sc Ana.	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal
Pankaj Chaudhari	T Y B.Sc	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal
Taher Rajkotwala	M.Sc Ana.	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal
Mobin Khan Pathan	M.Sc Ana.	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal
Sagar Shinde	M.Sc Ana.	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal
Akshaykumar Sonar	M.Sc Org.	Dikora Bulk Drug pvt ltd, Kinhi Road MIDC , Bhusawal

29, Kinhi MIDC,
Bhusawal, Dist. Jalgaon
www.dikorabulkdrug.com



To,
Dr. Sachin Yeole
P.O.Nahata College
Bhusawal

Date:- 24/11/2021

Subject: - Campus Recruitment by Dikora Bulk Drug Private Limited.

Dear Sir,

This is with reference to the Campus Interviews conducted by us in your college on 22nd November 2021.

We are pleased to inform you that we have selected following students from your college, for the post Trainee Chemist in our organization.

Sr.No.	Name
01	Mr. Akshaykumar Sonar
02	Mr. Sagar Shinde
03	Mr. Taher Rajkotwala
04	Mr. Bhushan Kulli
05	Mr. Pankaj Choudhari
06	Mr. Mobinkhan Pathan
07	Mr. Harshal Belokar

Kindly inform concerned students about their selection and also inform them to carry Degree certificate and Final year marksheets for the interview on 25th November 2021 Timing: 09:00 AM.

Each candidate must report at our factory address Plot no. 29, Kinhi M.I.D.C, Bhusawal-425311

Thanking You,
For, DIKORA BULK DRUG PVT. LTD.

Mr. Rohit Patel
(Director)



Placement Students

2021-22

2021-22 Ahire Pratham Kishor B.Sc. (Maths) PRIMUS Tech system ,
Pune

PRIMUS Techsystems Pvt. Ltd.,
Registered Office: 4, Jijai Plaza, S No 54/4, Near Mahatma Soc, Kothrud, Pune 411038

PRIMUS
TECHSYSTEMS

OFFER LETTER

Mr. Pratham Ahire,
Pune, India

28th January 2022

Dear Pratham Ahire,

Congratulations upon your selection and choosing PRIMUS Techsystems Pvt. Ltd. as your career choice.

Welcome to the PRIMUS Techsystems family. We are pleased to offer you the position of **SAP Functional Consultant** in career level **L1** with us at **Pune**.

Work life at PRIMUS Techsystems Pvt. Ltd. is all about exciting new challenges and innovation embedded into the fabric of every deliverable for mutual growth. It's needless to mention that fun is an integral part of the work culture. We invite you to be a part of the journey to make it even a better place!

Your CTC will be **INR 3,50,000/- (Three Lacs Fifty Thousand Only) Per Annum**. The duly signed appointment letter will be issued to you on the first day of your joining only upon submitting your valid testimonials and related joining formalities.

You shall be governed by the terms and conditions of service during your employment with PRIMUS Techsystems Pvt. Ltd. as per existing HR policies and those that may be amended from time to time. You may also be assigned and /or deputed to any other location for fulfilling the company's business needs.

Job Iteration:

1. Observation Period: 3 Months
2. Probation Period: 6 Months (If performance is not satisfactory Probation Period will get extend by three months)
3. You have to sign a bond of **Thirty Two Months** with PRIMUS Techsystems Pvt. Ltd.

You are requested to bring Original Copy & Photocopy of following documents at the time of joining:

- 1) Proof of Address (Driving License / Voter ID etc.)
- 2) PAN Card of yours - Scan Copy
- 3) Aadhaar Card of yours - Scan Copy
- 4) Passport of yours - Scan Copy
- 5) Aadhaar Card of Parents - Scan Copy
- 6) All Educational Certificates and Mark Sheets Xerox Copy (Original for Verification)
- 7) Appointment Letter, Relieving Letter, Experience / Service Certificates & Salary Certificate from the Last Employer
- 8) Last 3 Month's Pay slip from the Previous Employer
- 9) Form 16 and Income Tax Returns for the Last Year
- 10) Four Passport Size Photographs of Yours (Soft Copy)
- 11) SAP Certificate Copy (If done) / Others Certificate (If done)
- 12) Recent Medical Report (Blood Test / Urine Test / Sugar Test)
- 13) Updated CV of yours

Yours Sincerely,
For PRIMUS Techsystems Pvt. Ltd.

Sneha Bondade
Sr. Executive - Human Resource

Employee Signature
Date: - 28th January 2022

Polyglots Software LLP, Pune



Polyglots Software LLP

Level up your business

Mr. Vishal Taral
At: Kawali, Post: Bahulkheda,
Tal: Soegaon, Aurangabad,
Pin - 431120.

Date: September 21, 2022

Subject: Offer of employment for position of Software Engineer

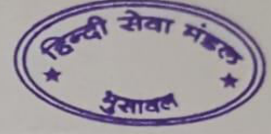
Dear Vishal,

On behalf of Polyglots Software LLP. (the "Company"), I am pleased to offer you employment with Polyglots in the position of Web Developer, starting on September 26th, 2022.

The following are the terms of your appointment:

1. You will be paid an initial salary at the annual rate of Rs. 1,80,000/- (*Rupees One Lakh Eighty Thousand only*) CTC. Your compensation will be paid in regular installments in accordance with the Company's regular payroll process, and subject to applicable tax and other withholdings.
2. Your standard working days shall be Monday to Friday.
3. You may, from time to time, need to work in addition to the standard working days / hours and you hereby agree to the same.
4. You will be under probation for six months, depending on your ability to pick up skills needed for the job. During this period, your performance shall be constantly evaluated by your seniors. Irregularities or inability to match up to expectations during this period may result in termination of your employment without any notice.
5. After the completion of the probation period, you will be assessed based on your performance and appropriate future course of action and compensation shall be discussed.
6. You shall not be eligible to receive incentives if you have spent less than six months with the Company.
7. You will be required to sign a separate Non Disclosure Agreement ("**Agreement**") at the time of joining and the terms of that Agreement shall be concurrent with this document.
8. You shall work from the office space located in Pune or your residence until the Covid-19 situation resolves.
9. The date of joining will be September 26th, 2022, subject to the following information/documents being submitted by you, as applicable:
 - i. Copies of marksheets of all state/ central/ university exams attended
 - ii. Copy of residential address proof.
 - iii. Names and contact details of two references from previous organization(s)/ college(s) for background check.
 - iv. Copies of last three salary slips (if applicable)
 - v. Appointment letter or relieving letter from previous organization, whichever is applicable.
 - vi. A signed copy of this offer letter
10. The Company reserves the right to terminate the employment, in case the information provided in # 9 is incorrect or has obvious discrepancies.
11. The appointment shall cease upon either party giving a prior written notice of two calendar months. However, in the event you remain absent for a period of five consecutive working days without prior approval or any intimation, this appointment may cease immediately and no further sum shall be payable to you.
12. In case you resign from the Company within one calendar year from the date of joining, an early resignation penalty of Rs. 25,000 or one month salary (whichever is less) will be applicable.
13. This offer stands up to September 26th, 2022.

Thanking you,
Ashish Gaikwad
Polyglots Software LLP.



हिन्दी सेवा मंडल, भुसावल
शास्त्री विद्या नगर संकुल, शिवाजी नगर, भुसावल

: नियुक्ति पत्र :

जावक क्र. :- 08 / 13 / 2022-2023

दिनांक :- 13/06/2022

प्रति,

✓ कुमारी नेहा संजय उपाध्याय,
C/O एन.आर. तिवारी, 266,
विष्णु मंदीर वार्ड, भुसावल.

आपका आवेदन पत्र एवम् साक्षात्कार दिनांक 11/06/2022 के अनुसार आपको सूचित करते हुए हर्ष होता है कि श्री सू. ग. टेमाणी हिन्दी कन्या कनिष्ठ महाविद्यालय, भुसावल, में कक्षा 11वीं व 12 वीं को कायम विना अनुदानित तत्त्व पर इन्फॉर्मेशन टेक्नॉलॉजी वाणिज्य विषय के श्रेअरी एवम् प्रात्यक्षिक पढाने हेतु दि. 15/06/2022 से शै. वर्ष 2022-2023 तक इन्फॉर्मेशन टेक्नॉलॉजी विषय शिक्षक के पद पर प्रति माह मानधन रु 4500/-पर नियुक्त किया जाता है।

इस नियुक्ति पत्र के प्राप्त होने के पश्चात, पंद्रह दिन के भीतर आप अपना स्वीकृति पत्र मा. प्राचार्य श्री सू. ग. टेमाणी हिन्दी कन्या कनिष्ठ महाविद्यालय, भुसावल, द्वारा अधोहस्ताक्षरकर्ता के पास प्रस्तुत करें। अन्यथा आपके रिक्त स्थान पर अन्य पात्र उम्मीदवार की नियुक्ति की जायेगी।

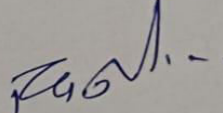
अपना कार्यभार ग्रहण करने के बाद आठ दिन के भीतर आपको शारीरिक दृष्टि से स्वस्थ हेतु सक्षम आरोग्य अधिकारी का चिकित्सक प्रमाणपत्र प्रस्तुत करना अनिवार्य है। अध्यापन संदर्भ में महाराष्ट्र शासन द्वारा दिये हुए शासन निर्णय, मा. प्राचार्य महोदय के निर्देश एवम् मार्गदर्शन के अनुसार आपको सौपा जाने वाला कार्य पूर्ण करना तथा एच.एस. सी. बोर्ड का कार्य करना आपकी नैतिक जिम्मेदारी रहेगी। आपकी नियुक्ति शै. वर्ष 2022-2023 के अन्त तक की गई है। अगर आप अधुरे टर्म में से अपना कार्य छोडना चाहते हैं, तो आपको मा. प्राचार्यजी को 30 दिन की पूर्व सूचना देना अनिवार्य रहेगा।

अतः पंद्रह दिन के भीतर आप अपना स्वीकृति पत्र सादर प्रस्तुत करें।

प्रतिलिपी :-

1) प्राचार्य,

श्री सू. ग. टेमाणी हिन्दी कन्या कनिष्ठ महाविद्यालय,
भुसावल,


* आर.जी.नागराणी,
सभापती
विद्यालय समिती
हिन्दी सेवा मण्डल, भुसावल

2021-22 Dhayaneshwar Arun Gaikwad M.Sc. (Computer Science)
Plobal Apps Tech Private LTD, Baner

Plobal Apps Plobal Tech Private Limited | Level 1, Solitaire World, Next To Renault howroom, Baner - 411045 | info@plobalapps.com

Date: 28th April 2022

To,
Dnyaneshwar Arun Gakwad,
Pune, Maharashtra

Subject: Employment Offer Letter

Dear Dnyaneshwar,

It is our pleasure to extend an offer of employment to you on behalf of **PLOBAL APPS** (PLOBAL TECH PVT LTD). We wish to appoint you as **Product Success Engineer** based out of our Pune Office.

Based on your credentials and the information shared during the interview, we feel that you will be able to make an outstanding contribution to the growth of our organization.

As a **Product Success Engineer** your Gross CTC would be **INR 3,50,000/- per year**.

Your date of joining would be **3rd May 2022**

We congratulate you on your appointment and wish you a long and successful career with us.

Yours Truly,



Devika Patil
Talent Acquisition & Employee Engagement
Plobal Apps